

From sheltered careers towards patchwork biographies?

Life course changes and the national employment model in Germany

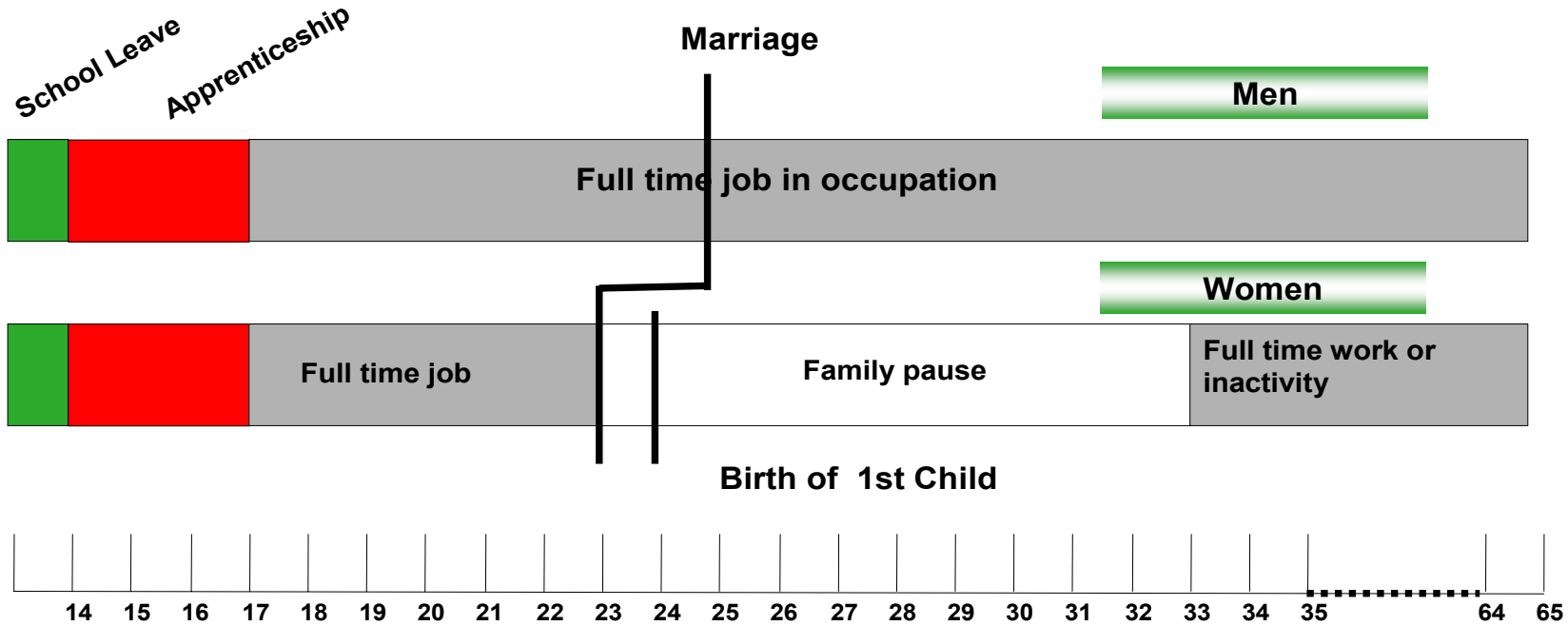
Gerhard Bosch, Thomas Haipeter, Andreas Jansen,
Erich Latniak & Steffen Lehndorff

September 14, 2006

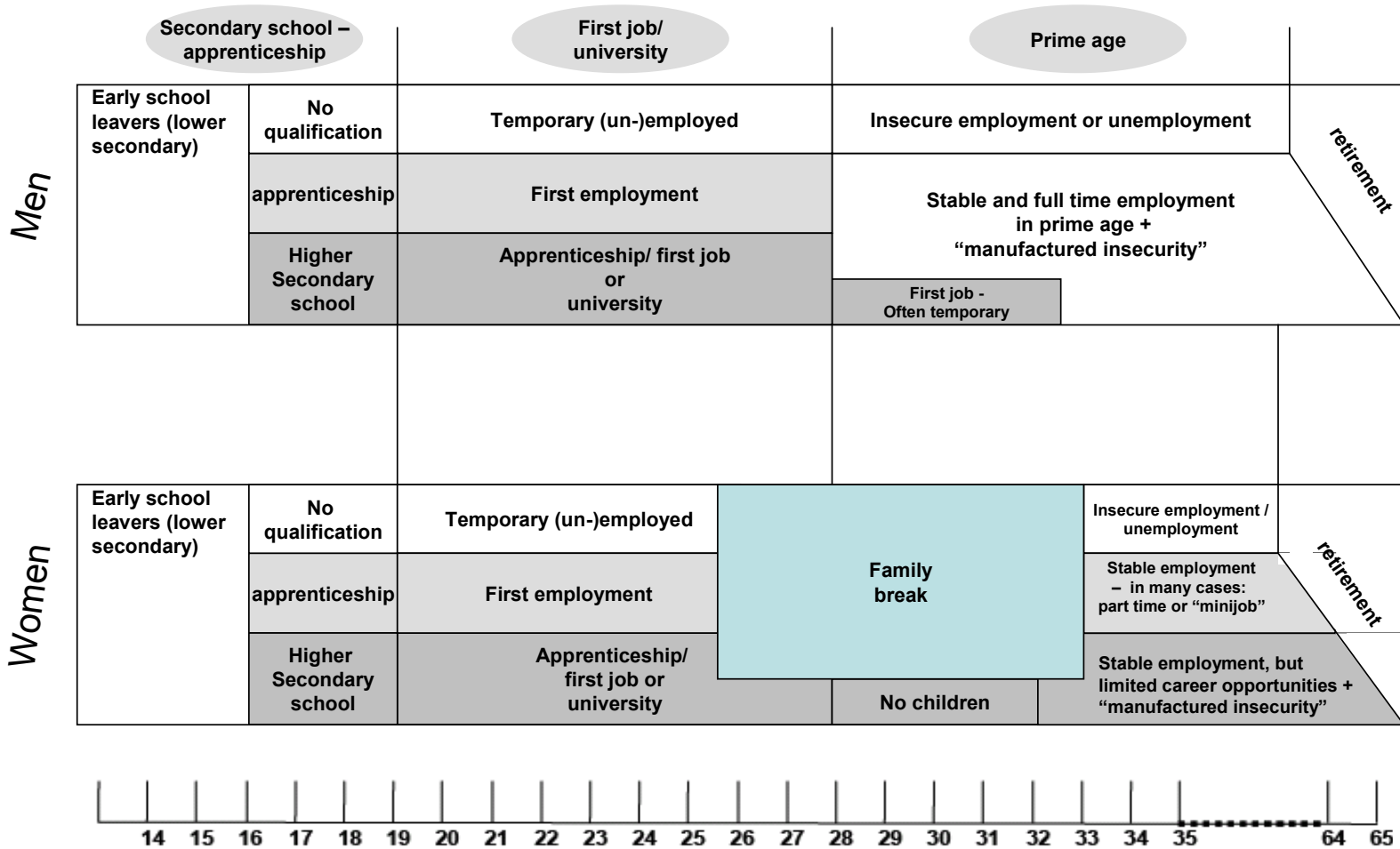
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Stylised Life course of men and women – Germany, 1960

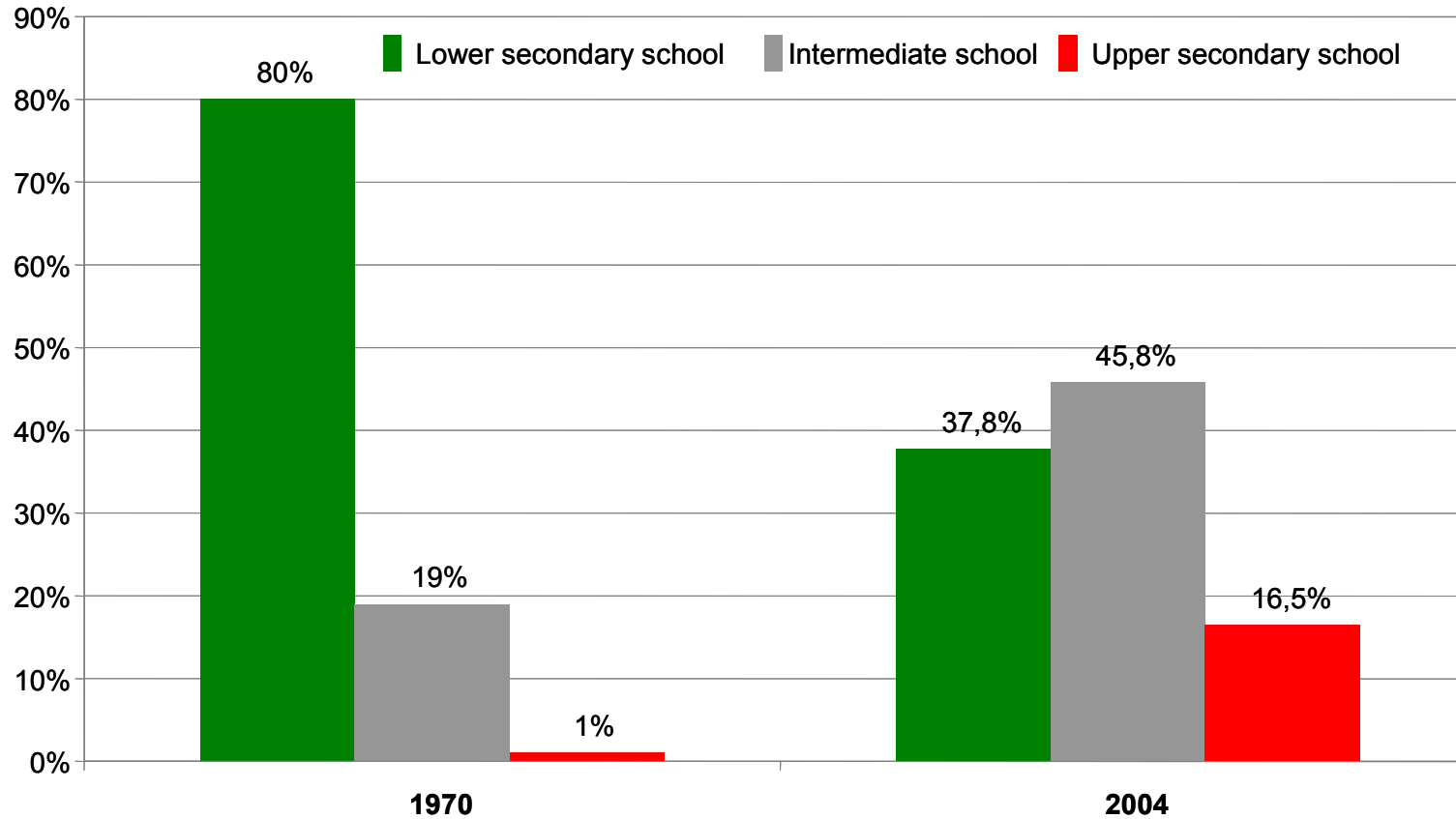


Stylised Life courses of men and women – Germany 2006

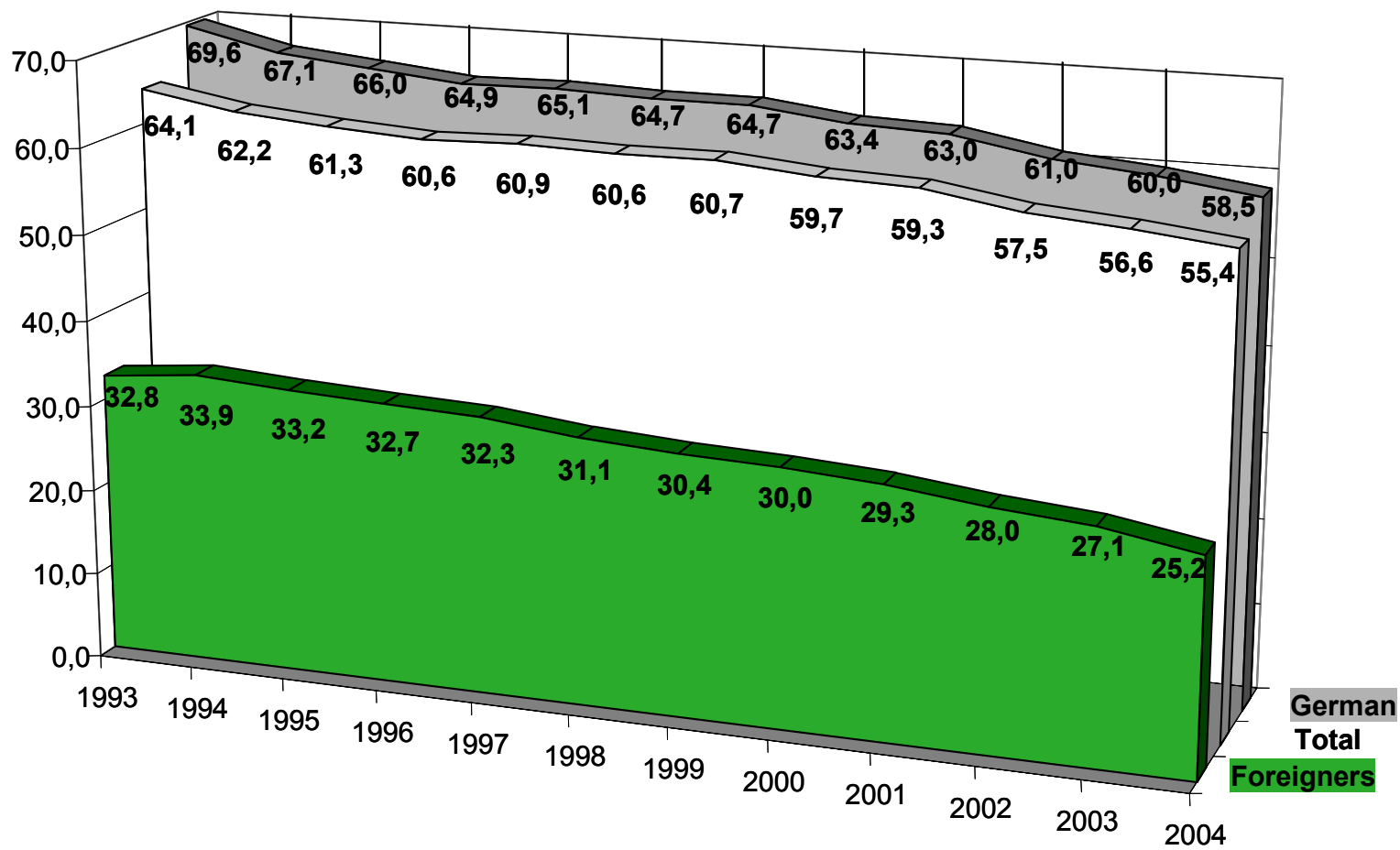


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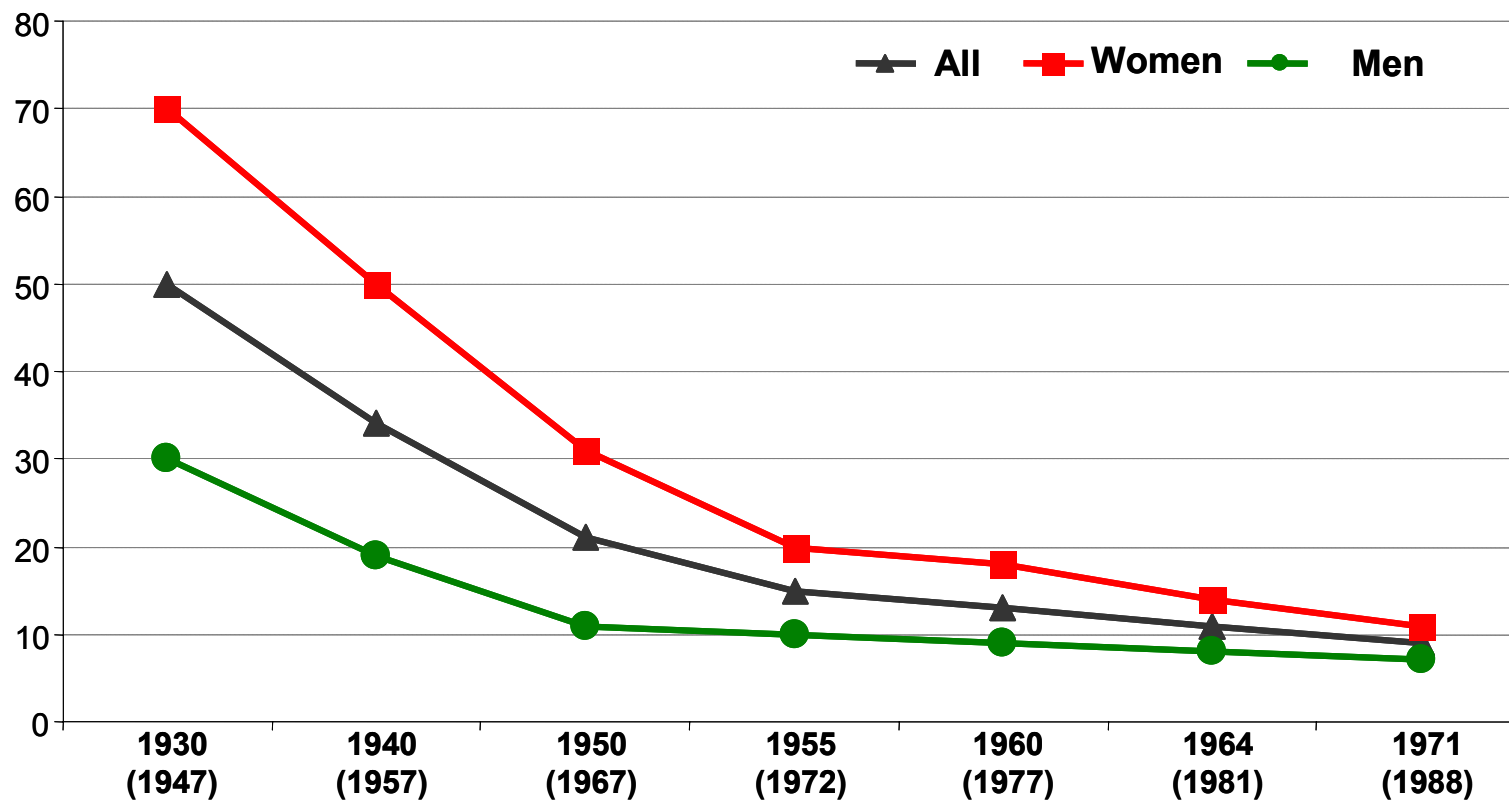
Educational background of apprentices in the dual Systems (1970 and 2004, West-Germany and Berlin)



Entry into the dual system of vocational training by nationality in % of age cohort (Germany, 1993 – 2004)



Share of unskilled until the age of 25 years by age cohorts and sex (in %)



Average age of entry into the labour market of vocational training or university graduates, 1975 and 2000 (West-Germany and Berlin)

Year	Vocational Training	University	Training total
1975	18.6	26.9	20.2
2000	21.2	30.0	23.6
Change 1975 - 1995	+ 2.6 years	+ 3.1 years	+ 3.4 years

Unemployment in Germany by age groups, 1994 and 2004 (in %)

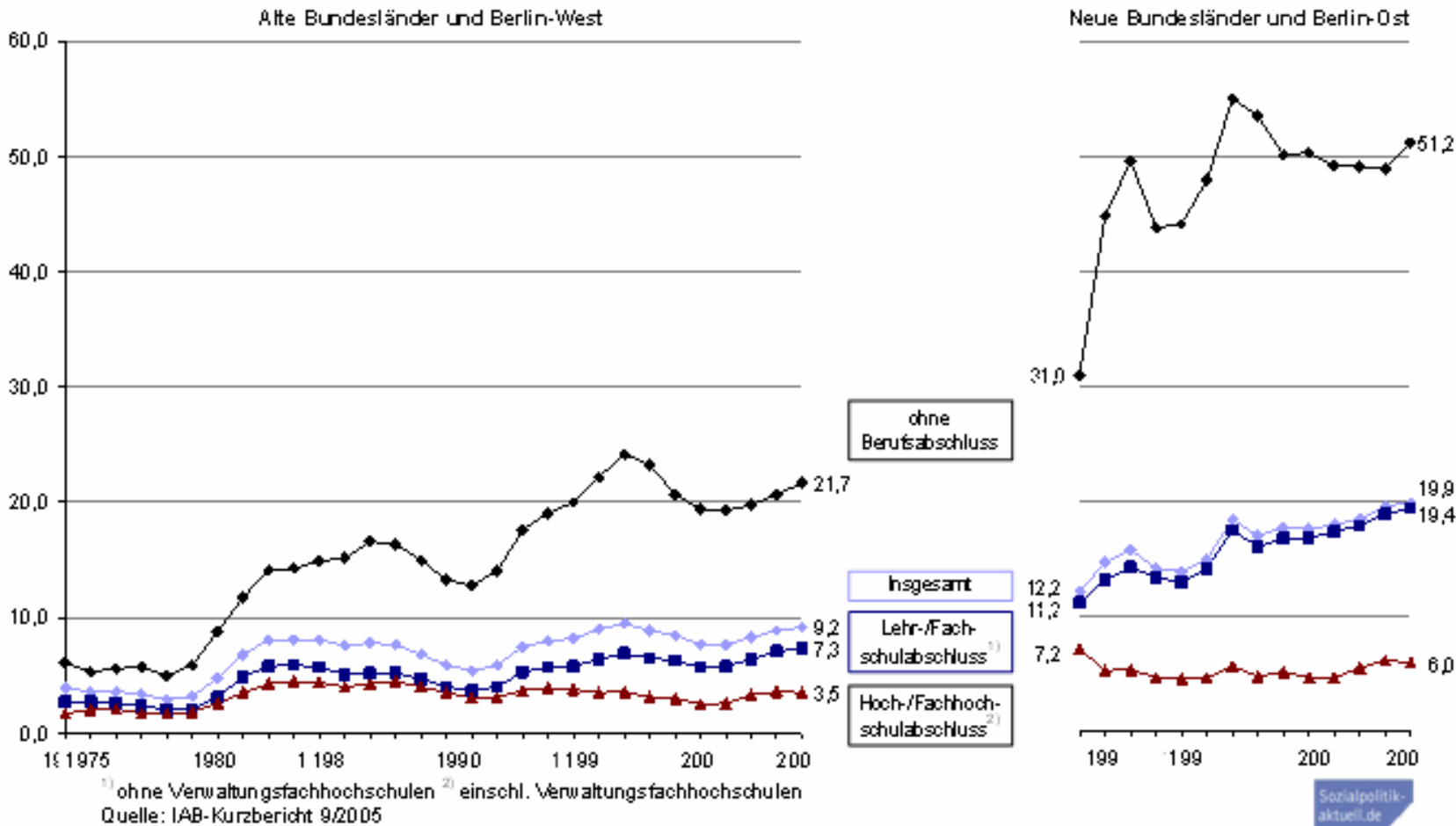
Age group	1994	2004
15-24	8.2	11.7
25-54	8.0	9.4
55-64	11.7	11.3

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Unemployment rates by qualification from 1975 to 2004 (unemployed as % of all employees of the respective qualification level; West/East Germany)

■ Qualifikationsspezifische Arbeitslosenquoten 1975 bis 2004

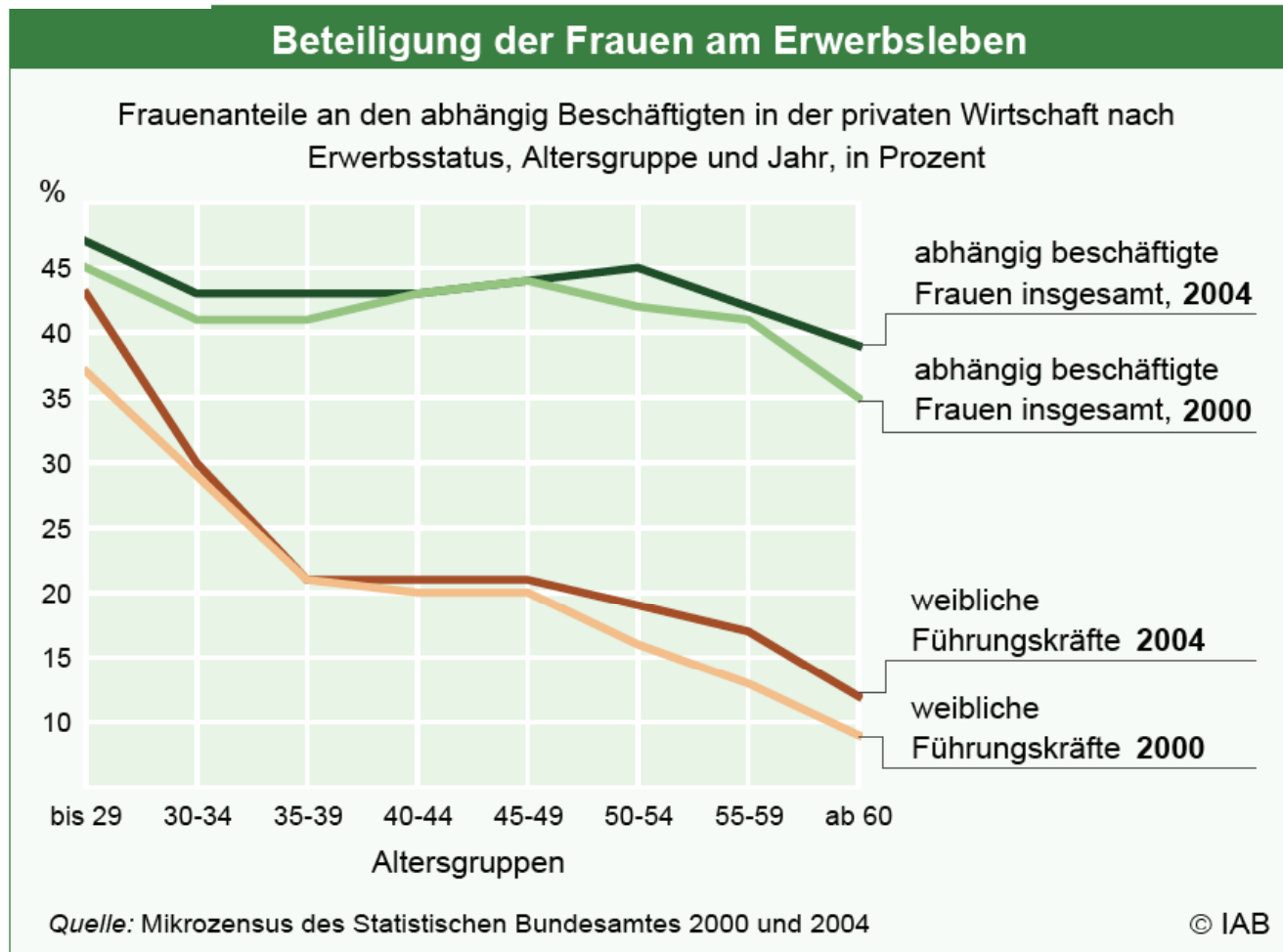
Arbeitslose in Prozent aller zivilen Erwerbspersonen (ohne Auszubildende) gleicher Qualifikation



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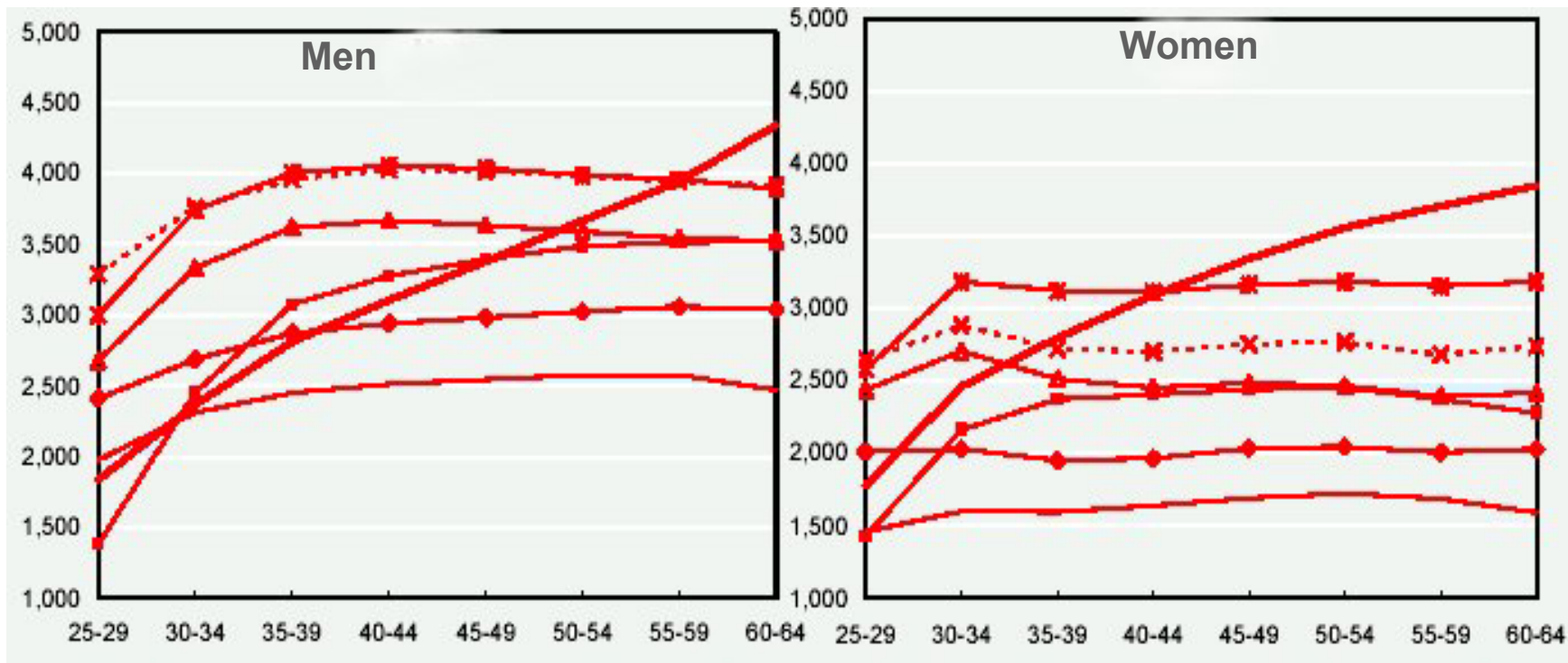
Prime age: Share of women as percentage of all employees in the private sector

Data: all female employees 2004 and 2000, female employees in management positions 2004 and 2000, Source: Kleinert (2006)



Prime age: Monthly earnings of full-time employees by qualification and sex, 2002

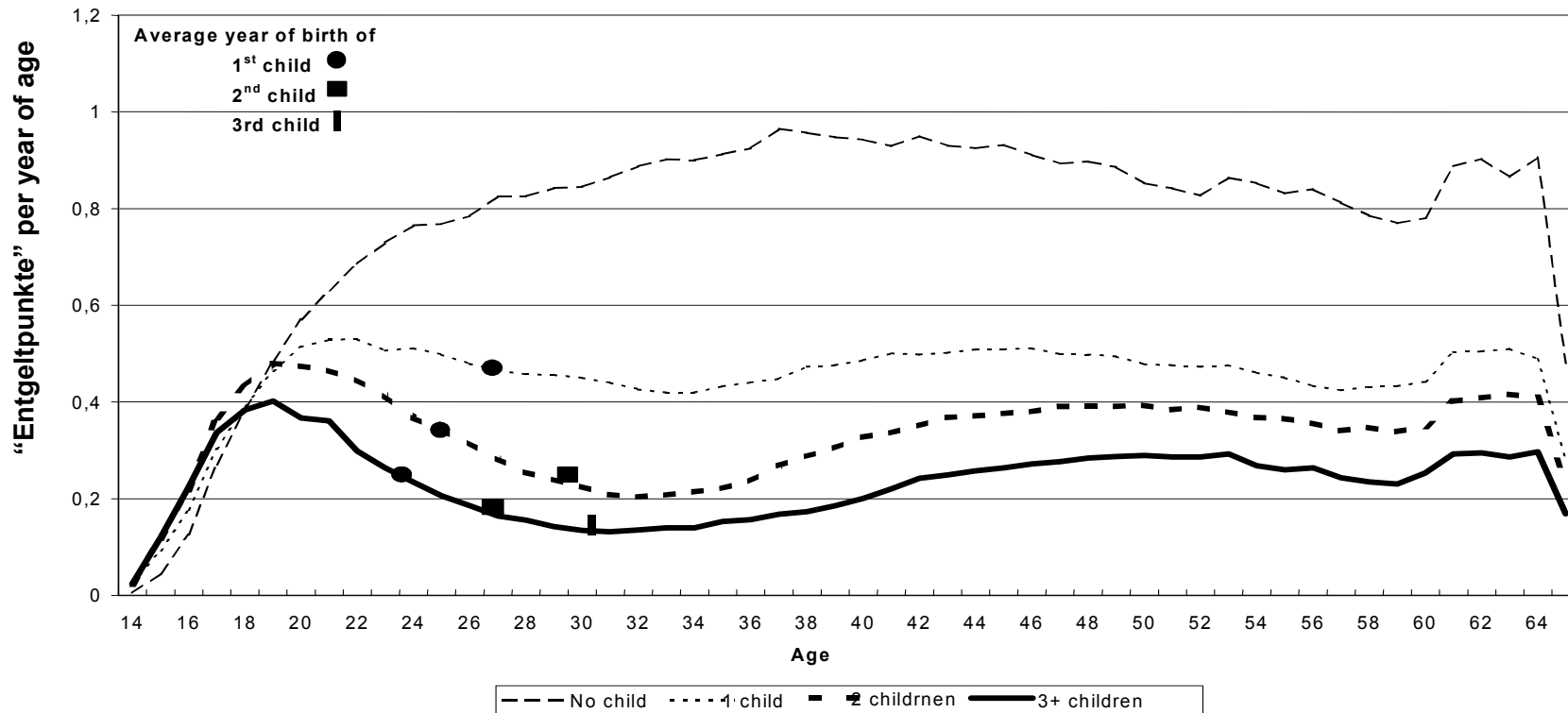
- Lower than Sec. II (no voc.qual.)
- ◆— Lower than Sec. II (with a voc. qual.)
- Sec. II (no voc.qual.)
- ▲— Sec. II (with a vocational qualification)
- x- Univ. of appl. science
- University
- unlimited (public service)



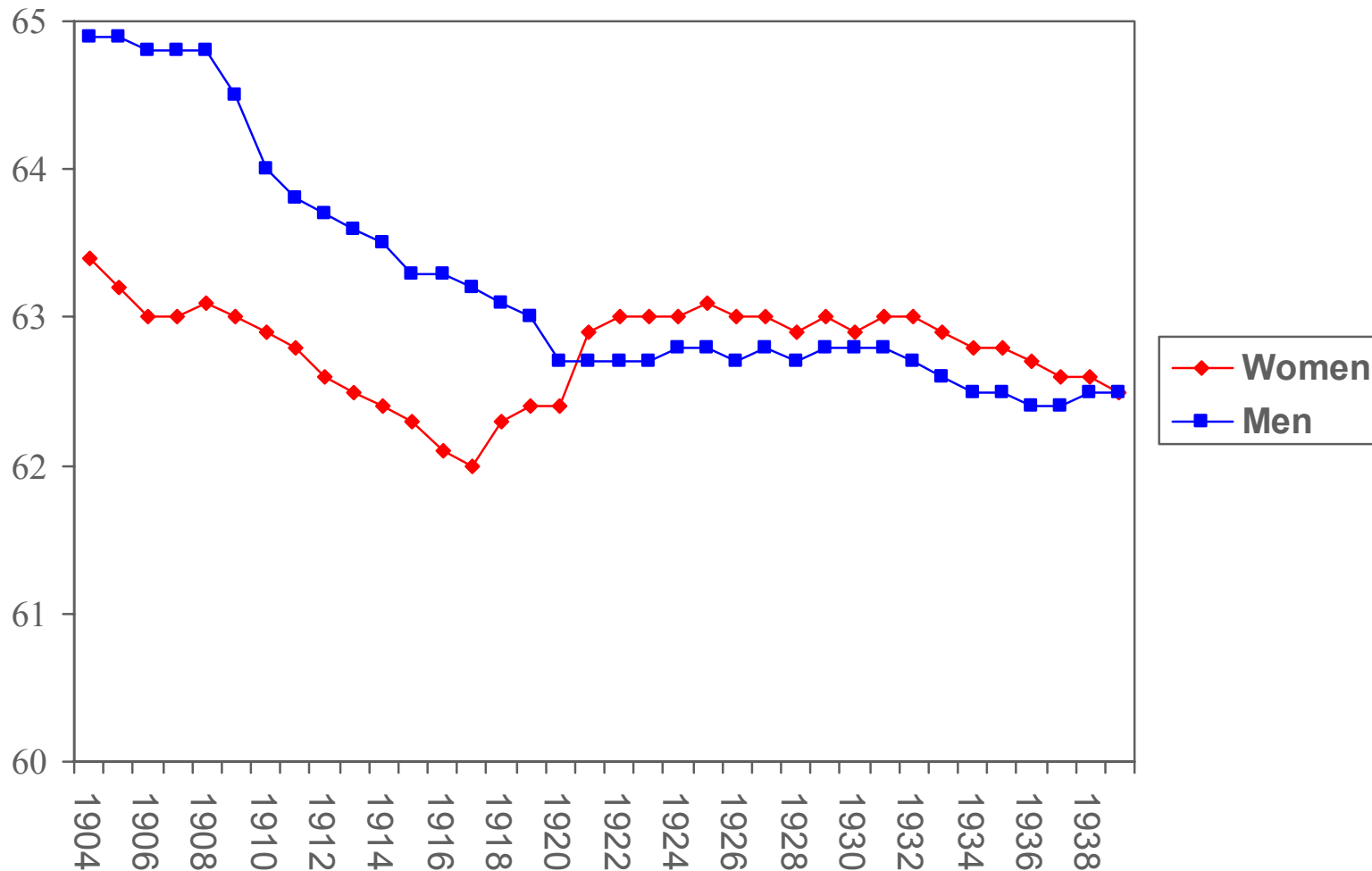
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Prime age - Wages: average income and number of children

Data: Average income of West German women over the life course regarding the number of children (age cohorts 1936 to 1955), source: Klammer 2004

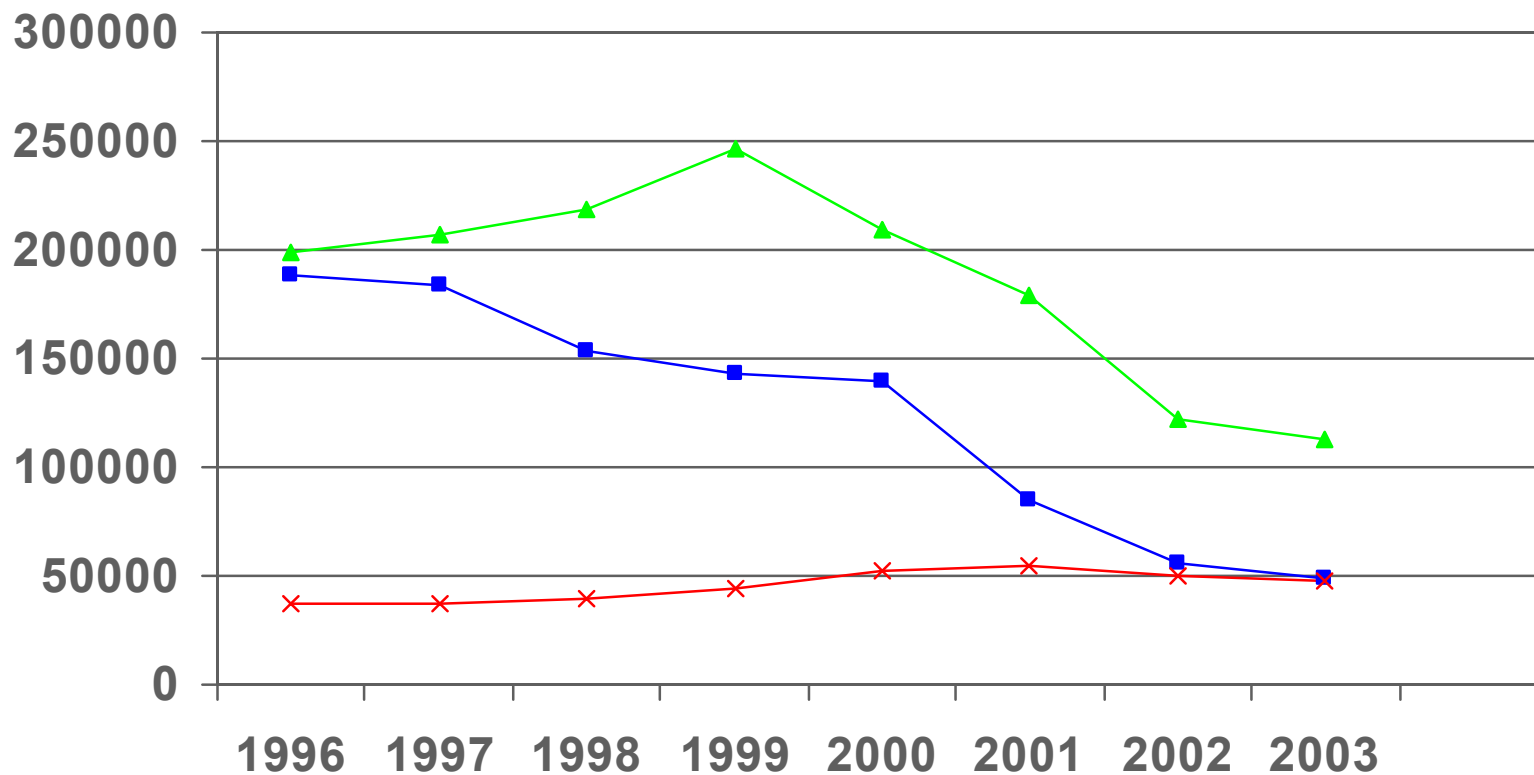


Retirement: Average retirement age of different age cohorts in West Germany (Men and Women)



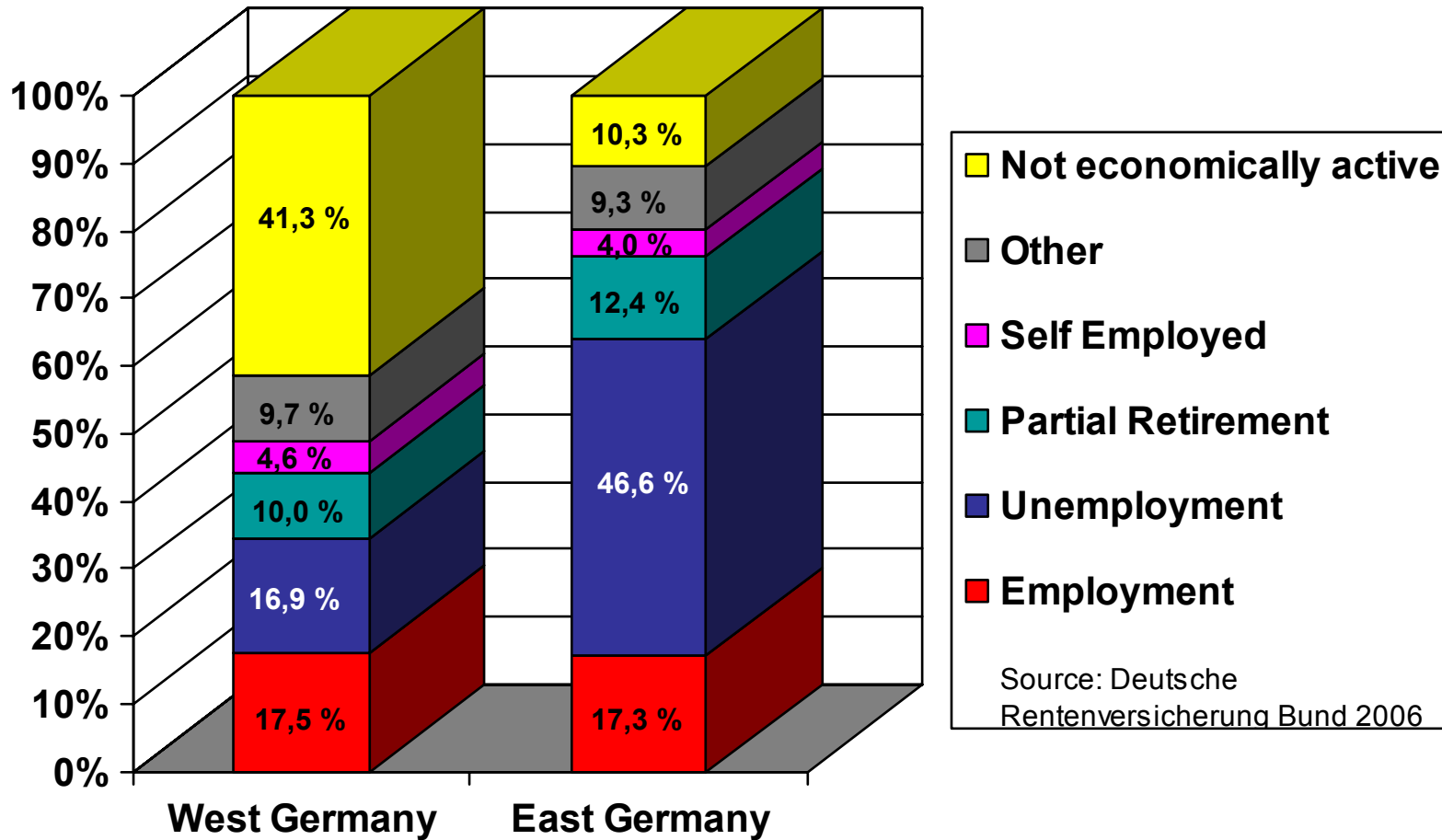
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Retirement: Total number of new entrants in different types of early retirement schemes (West Germany)



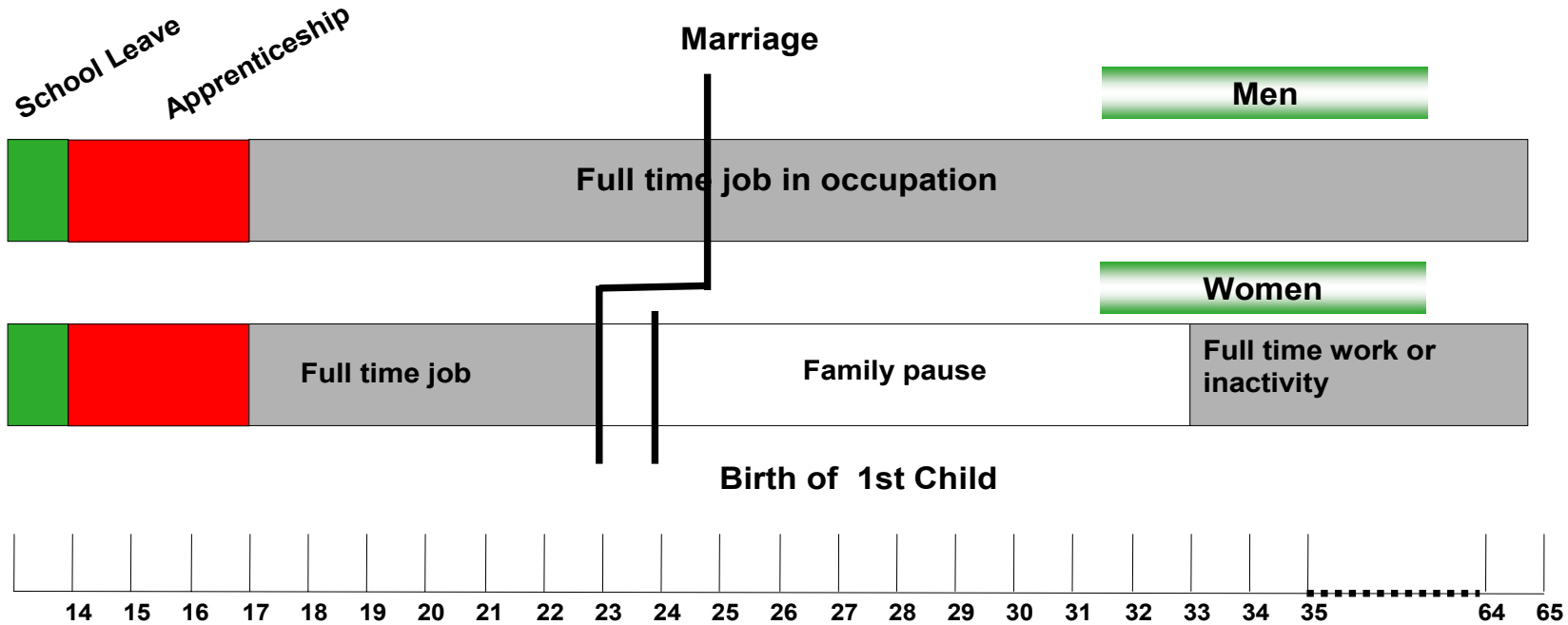
- Old age pension because of unemployment or after partial retirement
- ▲ Old age pension for women
- × Old age pension for severely disabled people

Retirement: Economic status in the year before retirement (2005)

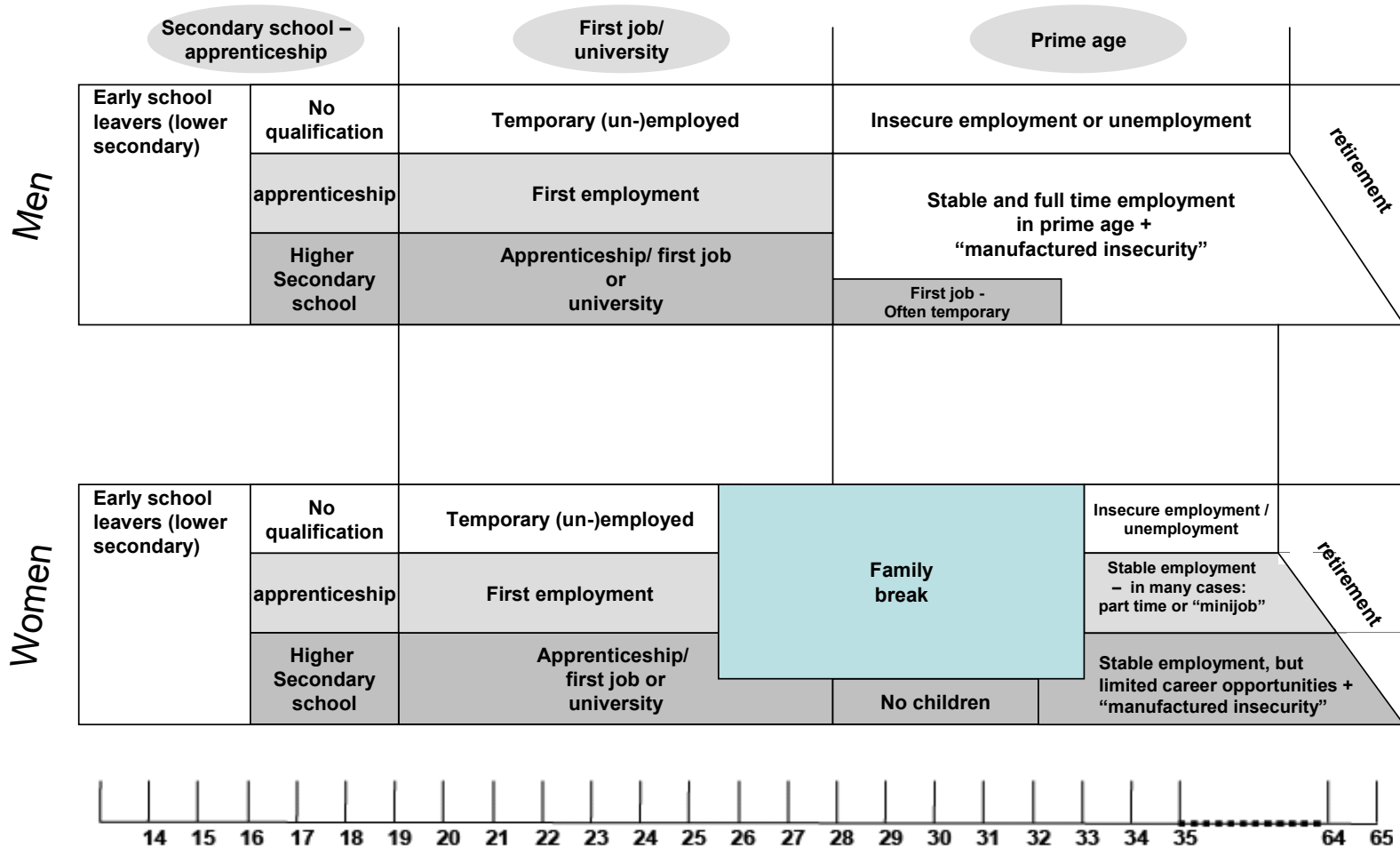


Source: Deutsche Rentenversicherung Bund 2006

Again: Stylised Life course of men and women – Germany, 1960



Again: Stylised Life courses of men and women – Germany 2006



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That's it...

**Thank you very much
for your attention!**