

PATTERNS OF LABOUR MARKET
INTEGRATION AND INCOME
DEVELOPMENT IN SWEDEN. A
GENDER AND LIFE COURSE
PERSPECTIVE

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Institutional framework and policies

- **Full employment and Price stability**
- **Universal rights and individualization**
- **Autonomy-empowerment**
- **Educational system**
- **Tax and Benefit System**
- **Extended right for leave of absence**
- **Pension system**

GLOBAL TRENDS

- **Increased heterogeneity** of household structure and private living arrangements.
- **Consensual unions**: tendency to **start at earlier ages**, to **last longer** and to **include** childbearing.
- **Postponement of first birth**
- Fluctuating **fertility rate**.

GLOBAL TRENDS

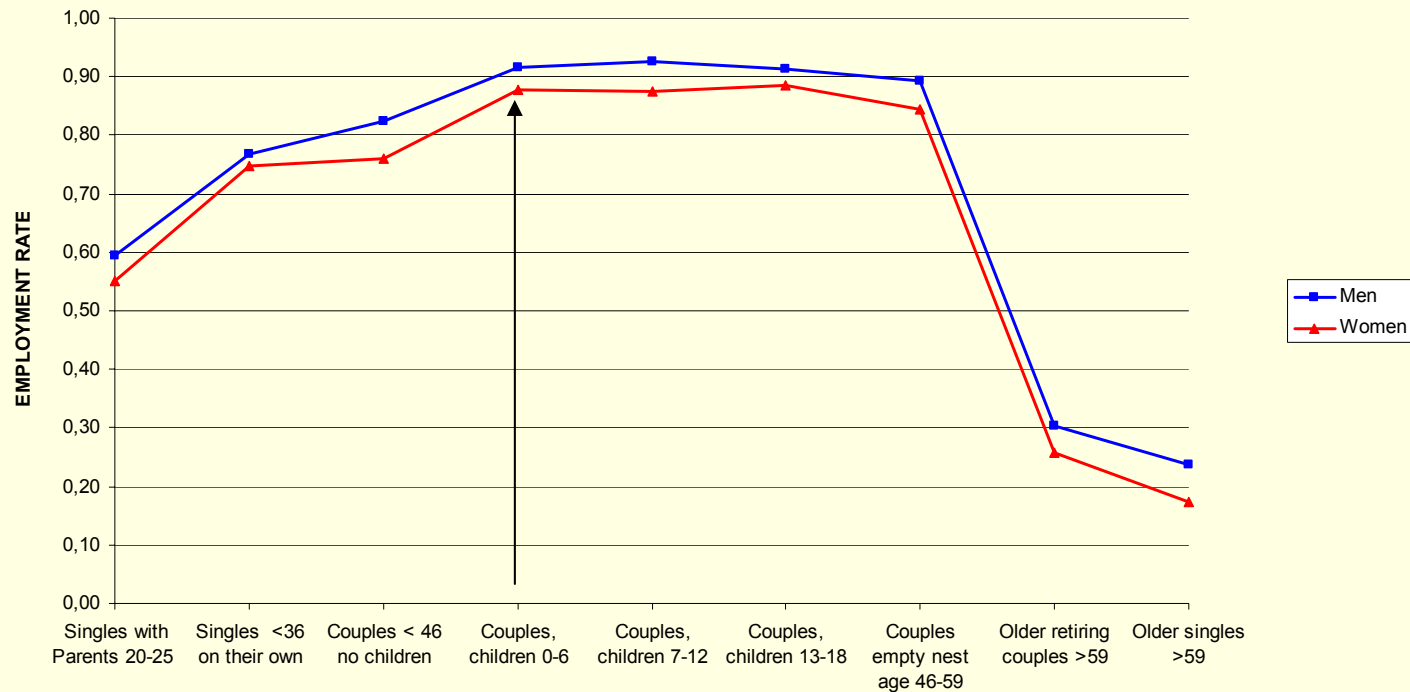
- **Postponement of entry into the labour market**
- **Educational Enrolment:**
- **Expansion of adult education and ALMP**
- Even if the **unemployment risk** has increased during the last 2 decades there is no indication that this risk have evolved differently among different age groups, educational attainment, and sector.
Exception immigrants ?
- **Increased feminisation of the Labour Force**
- More continuous employment patterns and also an **increase of the average tenure.**
- **Earlier exit from the labour market.**

PATTERNS OF LABOUR MARKET INTEGRATION OVER THE LIFE COURSE AND GENDER DIVISION OF LABOUR

- Register data (Linda 2004) and time use data (2000).
 - 1-2 transitions out of the family independent household 3. Union formation, 4-6 parenting, 7. empty nest and 8-9 retiring periods.
 - Age 20-80 years old
 - **Drawbacks:** Low predictive value. Family cycle: uniform sequence of life phases but growing heterogeneity of household structure and life styles . Cohort and age effects. But we cover 80% of all households
- **Stylised Life cycle**
 1. Young single living at home
 2. Young Singles on their own
 3. Young couples without children
 4. Couples children 0-5
 5. Couples children 6-15
 6. Couples children 16-25
 7. Empty nest, 46-59
 8. couples 60 +
 9. singles 60 +

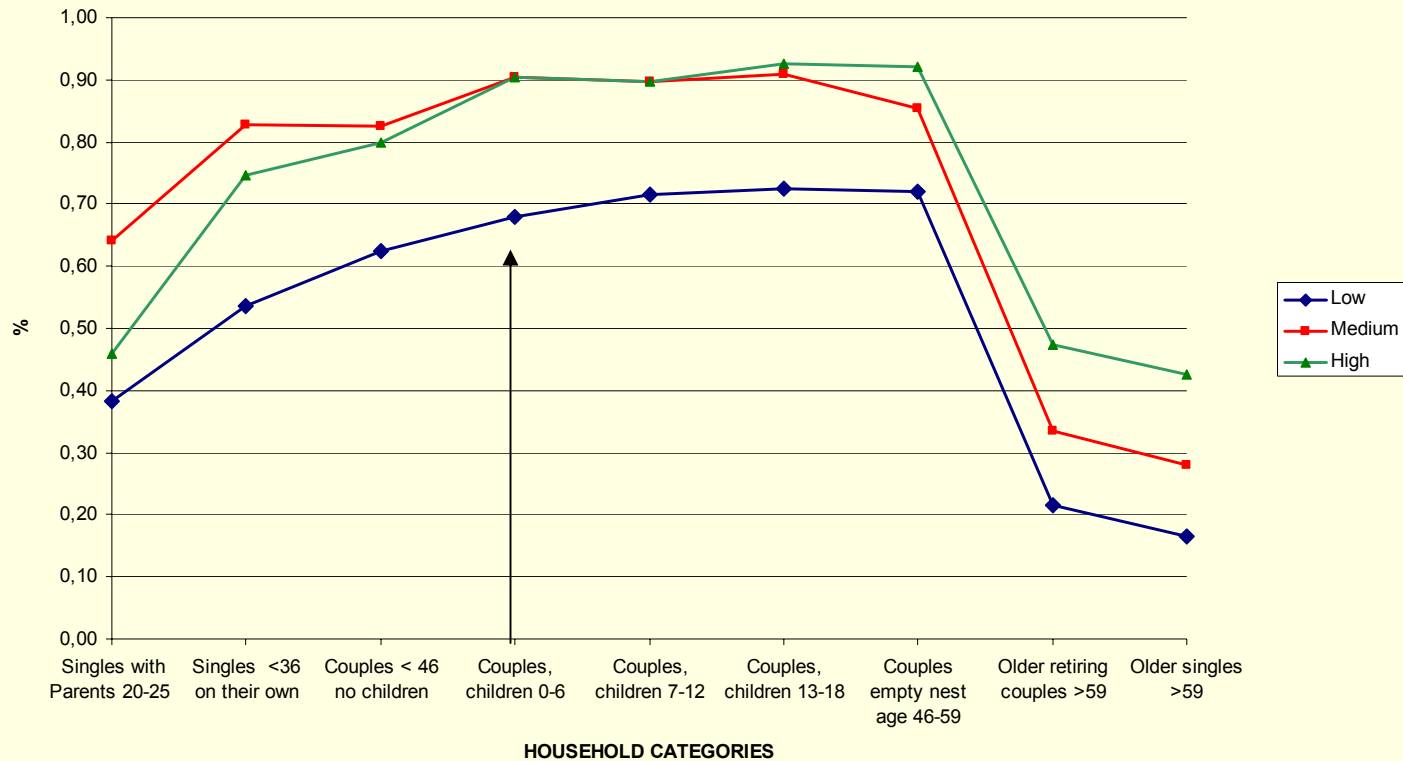
PATTERNS OF LABOUR MARKET INTEGRATION OVER THE LIFE COURSE

Profile of employment rates over the life course, SWEDEN 2000



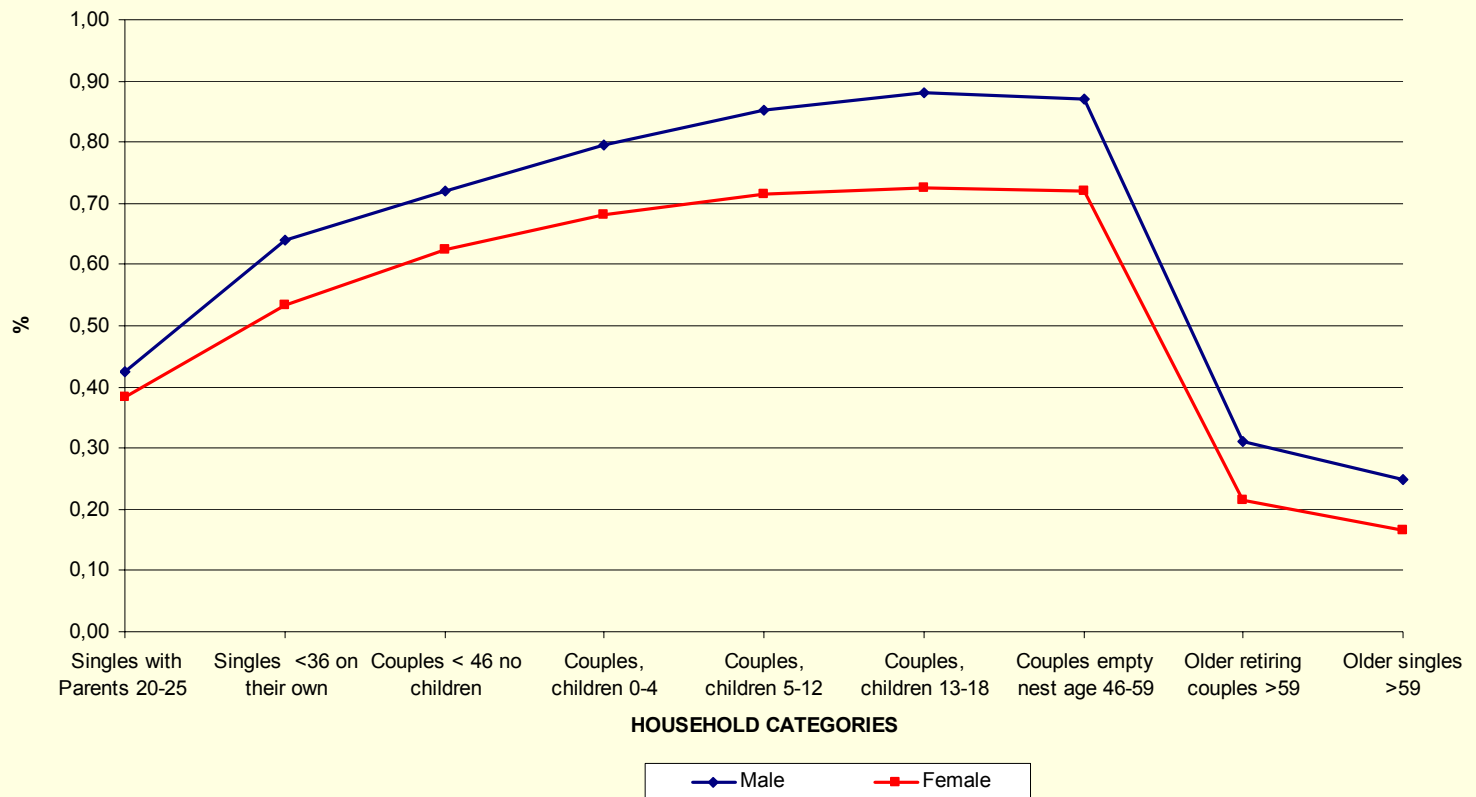
PROFILE OF EMPLOYMENT RATES BY EDUCATIONAL LEVEL, SWEDISH WOMEN, 2004

PROFILE OF EMPLOYMENT RATES BY EDUCATIONAL LEVEL, SWEDISH WOMEN, 2004



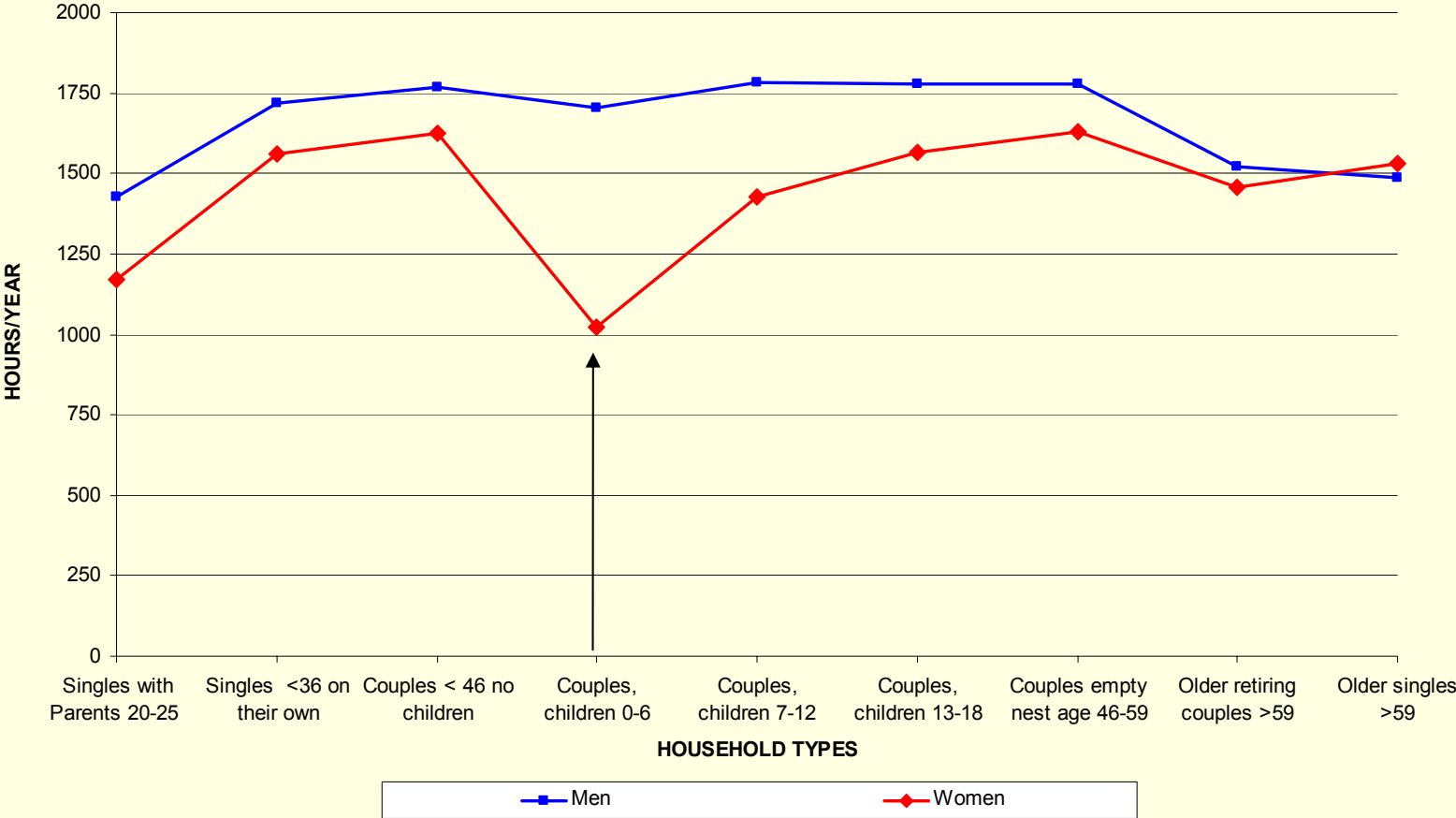
PROFILE OF EMPLOYMENT RATES LOW EDUCATIONAL ATTAINMENT, SWEDEN 2004

PROFILE OF EMPLOYMENT RATES, LOW EDUCATIONAL LEVEL , SWEDISH MEN AND WOMEN, 2004



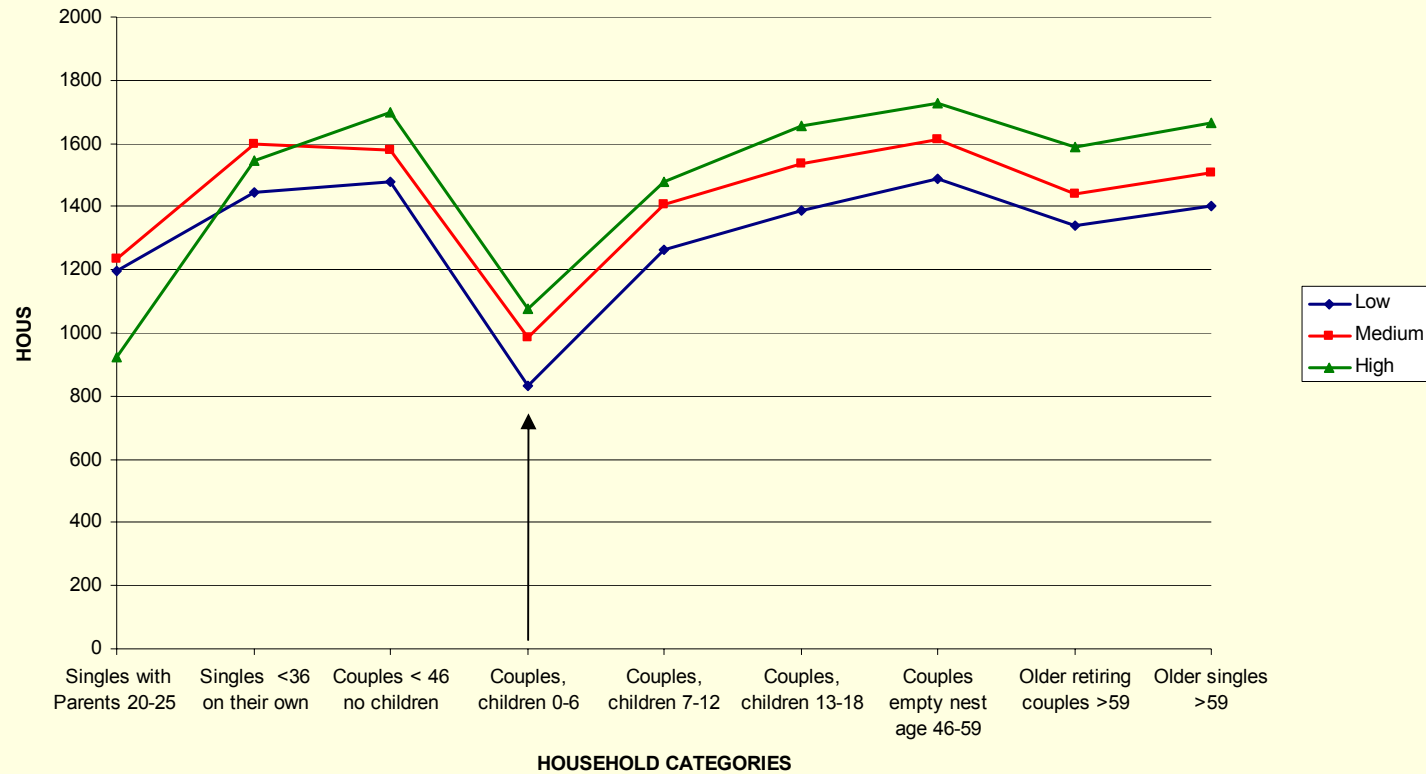
YEARLY WORKING TIME, EMPLOYED, SWEDEN 2004

YEARLY WORKING TIME, EMPLOYED



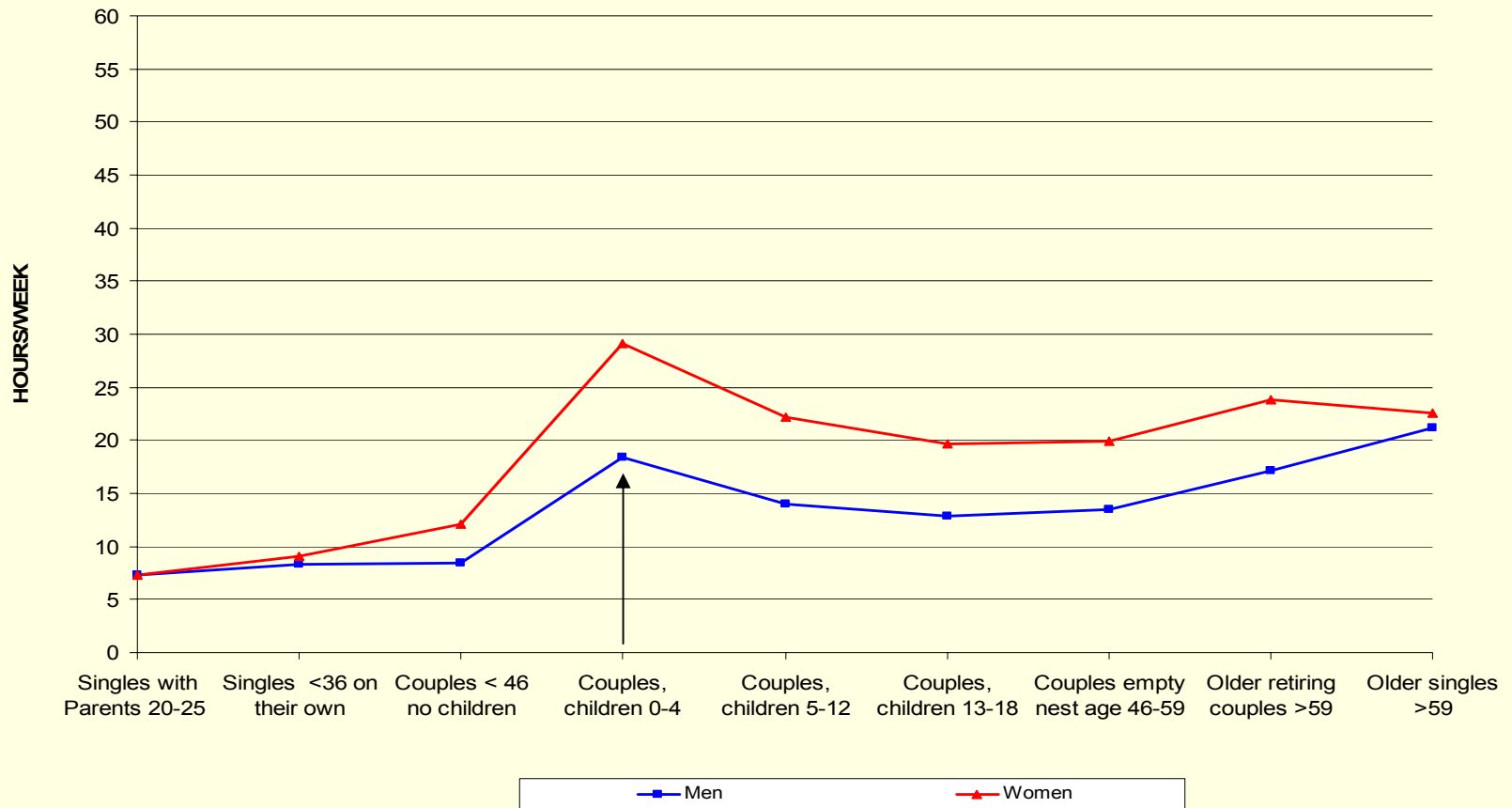
YEARLY WORKING TIME BY EDUCATIONAL ATTAINMENT, EMPLOYED, SWEDISH WOMEN, 2004

YEARLY WORKING TIME BY EDUCATIONAL ATTAINMENT , EMPLOYED, SWEDISH WOMEN 2004



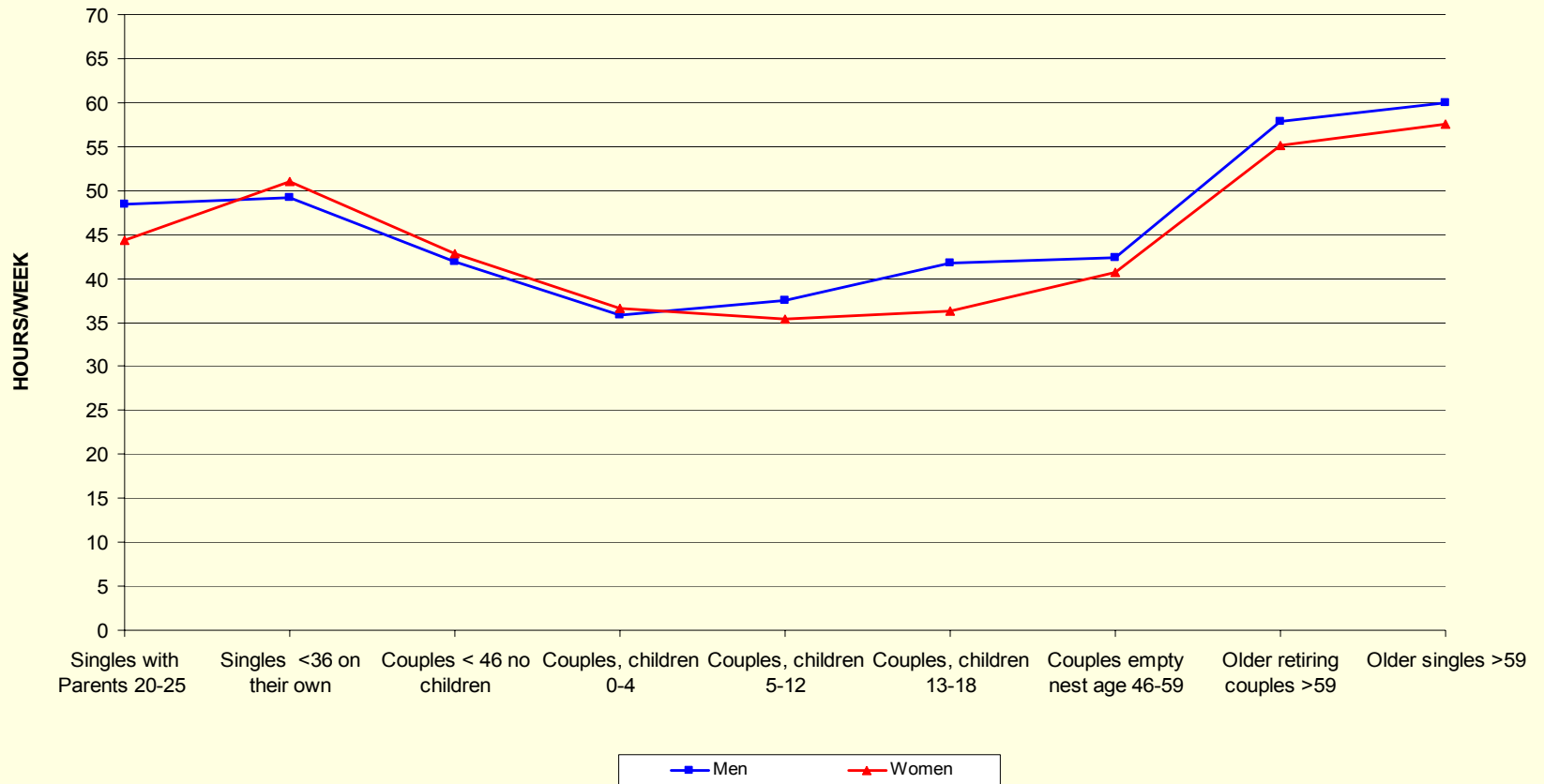
HOUSEWORK, TIME USE SWEDEN 2000

TOTAL UNPAID WORK (HOUSEWORK+CARE) OVER THE LIFE COURSE, HOURS PER WEEK, SWEDEN 2000



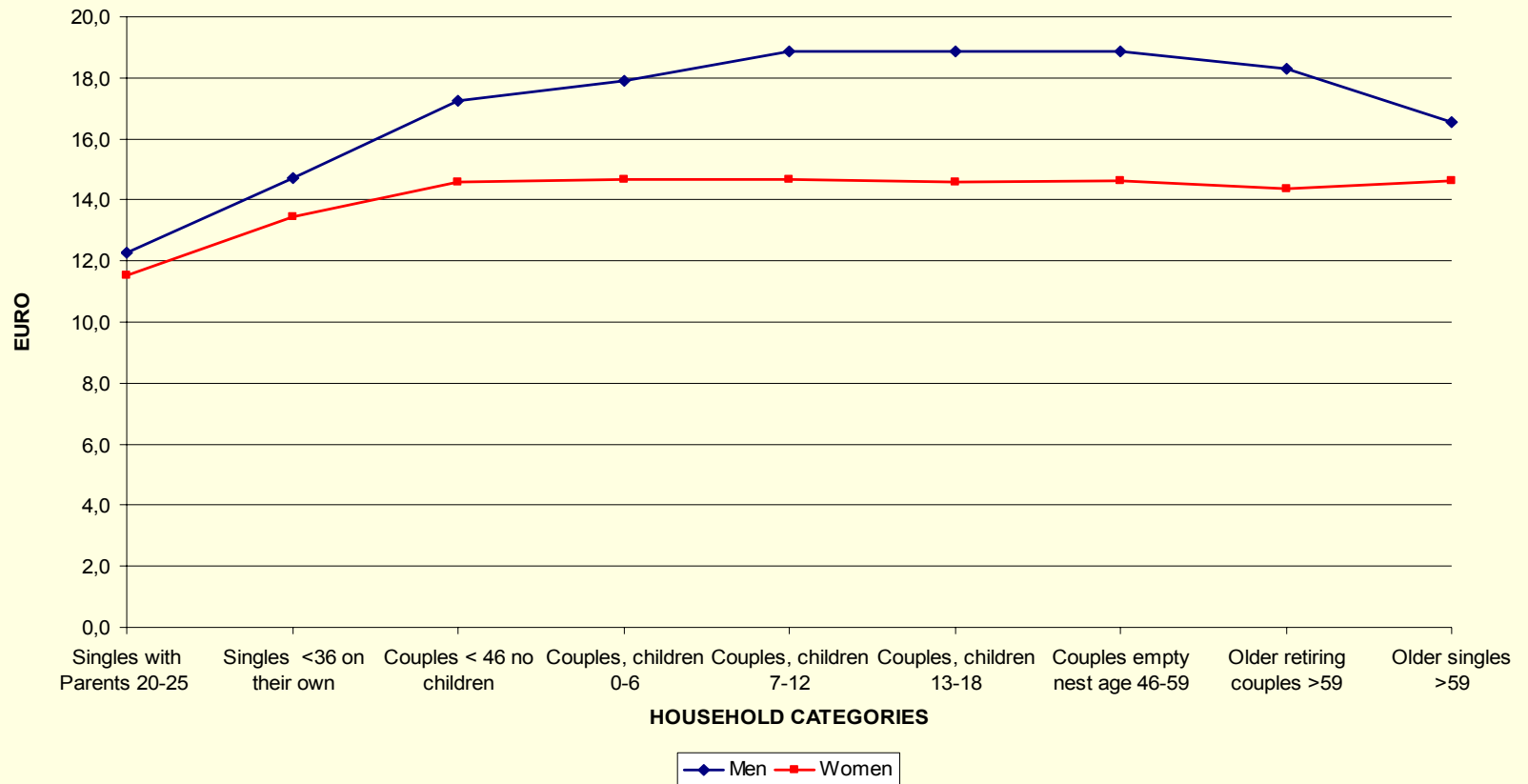
LEISURE, TIME USE SWEDEN 2000

TIME SPEND ON LEISURE ACTIVITIES, HOURS PER WEEK, SWEDEN 2000



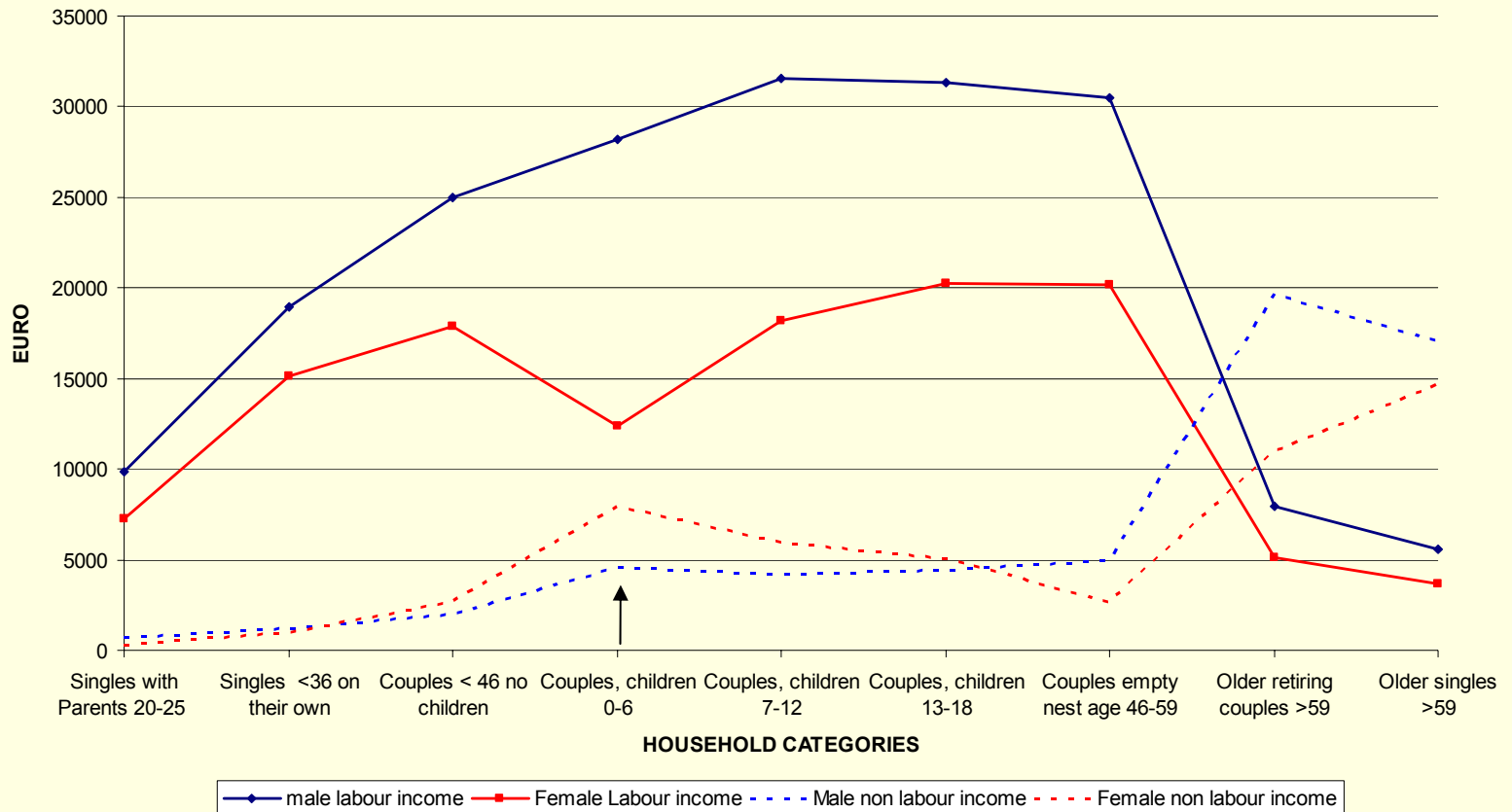
WAGE PROFILES, SWEDEN 2004

HOURLY WAGE PROFILE OVER THE LIFE COURSE, SWEDEN 2004



INCOME PROFILES, LABOUR INCOME AND NON LABOUR INCOME (EURO), SWEDEN 2004

LABOUR AND NON LABOUR INCOME (EURO), SWEDEN 2004,



CONCLUSIVE REMARKS

- Swedish Institutional framework: integrated and coherent system of time and income management over the life course.
- Still traditional gender division of labour regarding paid and unpaid work.
- Policy reforms: Further Individualization of parental leave system ?. Further reduction of gender wage and earnings gap and gender segregation.
- Reduce also employment and earnings gap between native and foreign born population